Entertainment and Hospitality Policy



HEAD OF POWER

Local Government Regulation 2012, section 196

INTENT

The purpose of this policy is to ensure compliance with section 196 of *Local Government Regulation 2012* (the Regulation) and that Council's spending on entertainment or hospitality is reasonable and appropriate.

SCOPE

This policy applies to all employees, Councillors and Councillor Advisor.

DEFINITIONS

Employee means a local government employee as defined pursuant to the *Local Government Act 2009*.

POLICY STATEMENT

- 1. All entertainment and hospitality spend must be incurred in the public interest, or as a legitimate means of promoting Council business. Examples of entertainment or hospitality include:
 - Entertaining members of the public to promote a Council project;
 - Providing food or beverages to a person visiting Council in an official capacity;
 - Paying for a Councillor or Council employee to attend a function as part of their official duties or obligations.
- 2. The person authorising the spending must be able to validate the benefits to Council and the community.
- 3. The amount spent on entertainment and hospitality must be commensurate with the benefit received by Council or the community.
- **4.** The spending must be within Council's budget and be authorised in accordance with Council's accounting procedures.
- **5.** Entertainment and hospitality expenses may only be charged to a corporate purchase card if prior authorisation has been obtained and such spending has been authorised within a specified limit.
- **6.** Approvals for spending are as follows:
 - Employees may not authorise their own spending.
 - Spending by a Council employee must be authorised by the employee's Manager/Supervisor.
 - Spending by the Chief Executive Officer must be authorised by the Mayor or Deputy Mayor.



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- Spending by a Councillor must be authorised by the Mayor or Chief Executive Officer,
- Spending by the Mayor must be authorised by the Chief Executive Officer
- · Spending by the Councillor Advisor must be authorised by the Mayor
- Appropriate documentation must be supplied when claiming reimbursement for expenses incurred (e.g. tax invoices, receipts etc.) including sufficient details for Fringe Benefit Tax purposes.
- Where there is some doubt about the validity of claiming particular spending, the principles of this policy should be used to make the determination.

ASSOCIATED DOCUMENTS

- Code of Conduct for Councillor Advisors
- Code of Conduct for Queensland Councillors
- Corporate Purchase Card Manual
- Employee Code of Conduct Policy
- Councillors Expenses Reimbursement and Provision of Facilities Policy
- Fringe Benefits Tax Assessment Act 1986
- Gifts and Benefits Policy
- Local Government Act 2009
- Travel and Accommodation Policy (OP-3-081)

DOCUMENTS CONTROLS

Council will review this policy biennially or in response to changes in law or best practice.

POLICY OWNER

Chief Financial Officer.